

Youth Entrepreneurs in Europe



Mobility Project in the field of Youth

10-19 September 2020
Belgrade, Serbia

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Dear participants,

We are glad to welcome you to the youth exchange “*Youth Entrepreneurs in Europe*” (-----) and are looking forward to meet you in Belgrade, very soon. Please, read all the provided information carefully and don't hesitate to contact us with anything related to your participation in the project.

About the organizer

Impact Grid (IG) has been established in the form of an NGO (e.V. eingetragener Verein), which is currently managed by seven members (two of whom are coming from and partly engaged with Steinbeis University Berlin – Institute Corporate Responsibility Management - ICRM) and connects several experts.

It focuses on the topics of Impact Entrepreneurship, Social Innovation, Responsible Management, CSR, Environmental Sustainability, Digital Responsibility, and Internationalization. It supports Social Impact Entrepreneurs, Innovators, Start-ups and SMEs by educating to be sustainable social entities. Impact Grid regards innovation as a crucial component of companies' sustainable development strategies and advises them on innovative processes to develop products, services or models that are:

- Sustainable for the company and environment, and;
- Valuable for the society.

See you soon

Impact Grid

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About the project

During the project “Youth Entrepreneurs in Europe” we will learn about youth entrepreneurship and how to put our entrepreneurial ideas into action. As well, we will explore how IT technologies influence on modern business models, how young people can use it to improve their businesses and what consequences it has on global business environment.

The main aim of project is to educate, empower and improve competences of 42 young people interested to start own business on entrepreneurship through non-formal education as a way to combat youth unemployment and promote active participation in democratic life and the labour market in participating countries. In order to address the issues and needs of organisations, youth and their local communities as well as to reach its aim the project has the following

Objectives:

- Raise awareness about youth entrepreneurship
- To foster deeper understanding of entrepreneurship and what it means to be an entrepreneur;
- To develop a set of personal skills as leadership, problem solving, time management skills, self-motivation;
- To introduce business models and practical type of business plans;
- To exchange good practices in starting-up in partner countries;
- to learn how digital technology and globalization as global phenomenon influence on modern business model, what are opportunities and treats of it and how young people can benefit of it and improve their business
- Promote Erasmus+ Programme and identify available resources for young entrepreneurs

Activities:

The activities will be divided in the three phases of preparation, implementation and evaluation:

PREPARATION phase include spreading the information about the project; selection and preparation of the participants (gender balanced, involving participants with fewer opportunities); filling the forms; preparing presentations (NGO, Intercultural Evening, activities); fixing practicalities by the host organization. **As part of preparation each group has to prepare workshops which will be organized during the exchange as well to organize local activi-**

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ties after the youth exchange. Participants will be in charged to organize local activities. We expect prepared and active participants on project.

IMPLEMENTATION phase include: Main activity of this project is youth exchange which will be organized in Belgrade, Serbia 10-10 September 2020. The methodology used during the youth exchange is based on fundamental principles of non-formal education. Technique as work in small groups, discussions, presentation of good practices and others will allow participants to participate fully in the learning process, learning from experience and facilitating interaction and full participation in the group.

First three days of activity serves to improve personal development skills, activities used: games of getting to know each other, team building exercises, brainstorming, questionnaires, working in a pairs, problem solving games, self-esteem building activities and exercises, role play, presentations, team building games of critical thinking, creativity thinking activities, role-storming.

Second part of YE is designs for entrepreneurial learning and step by step methodology of design a business plan, short lectures about modern technologies and how it influence on modern working environment, large and small group discussion, practical exercises, case studies, and breakout sessions to practice new skills based on various non-formal, experiential, creative methods and intercultural learning.

Exchange of food and drink, more known as intercultural night, will be part of this exchange where participants will have chance to taste different kind of food and drinks, also increase awareness and understanding of the cultural and ethnic diversity, create an atmosphere of neighbourly celebration, educate about cultural differences and similarity of countries participate. You can also think of some other things to share with the group from your culture: stories, dances, songs etc. In case you play an instrument, it might be very nice to bring it. Just no power point presentation or country promotion videos, as it would be the best if you can share something in your own words! By the way, to present something from your culture does

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not mean it has to be something stereotypically from your country: it can be something from region, a city, your family etc.

Please note that the program does not include touristic trips and free days therefore in case you are interested in such possibilities we invite you to plan them for yourselves by arranging (on your own costs) some days before or after the training.

ARRIVAL DAY: 10th of October before 3 PM

PROGRAMME: 11-18 October

DEPARTURE DAY: 19th around 10 AM

NGO Fair

One of the activities of project is NGO Fair with aim to develop cooperation and new projects between the NGOs. Each organization will have a chance to present itself. Make sure you bring some informational materials, flyers, booklets or publications representing your organization.

EVALUATION include understanding expectations and needs through the preliminary forms; expectations, contribution and fears activity; daily reflection groups; mid-term evaluation; final evaluation; monitoring of follow-up activities.

FOLLOW UP ACTIVITIES will be done by participants when return home. Each group has to organize local workshops for local young people. It is **obligatory** part of project and we expect that participants participate in it. If you do not want to participate in this phase of project or have no time, please do not come on youth exchange. Only sharing pictures on Facebook and telling to parents and friends about project we do not consider as follow up or dissemination.

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On this project we do not want to use plastic cups as we do not want to pollute our environment. Please, bring with you cup for coffee, water, tea... We will organize lottery and your cup will be delivered to another participant. And you will receive new cup. That cup will be the one you will use during the project. After the project you will bring it with you at home. It will be your gift from another participant to remind you on this project. The reason we want to use this method is that we want to avoid plastic cups. We do not want to use it as they make big impact on environment. We saw this method on project in Romania and Serbia and it worked very well. Do not forget to bring with you cup! If you forget it you have to buy it in Serbia.

YOUTHPASS Certificates

All participants will receive a YouthPass certificate. Upon their request participants will get also Annex to YouthPass with 8 Key Competences.

Partner organizations

ASOCIATIA ALLONSY - 7
Modern Gençlik Akademisi Dernegi– 7
Oman-7
EKO-Mladenovac - 7
SERBIAN MILENIANS IN SWEDEN-7

Target group:

Participants are residents of Germany, Serbia, Turkey, Finland, Sweden and Romania.

The participants are the one who are motivated and interested in entrepreneurship; the one who have some business idea and would like to develop into company; who can participate

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during all project not only main activity; who can participate in local activities after youth exchange and do follow up and dissemination.

Considering that entrepreneurship is a very broad concept which can be applied in almost any field of work we expect that participants after the project will be able to apply their entrepreneurship skills and knowledge in the field they work and contribute to their organization.

Benefits for participants: Participants will gain a set of entrepreneurial competencies. The benefits of participants will also be seen through creativity, perseverance, resourcefulness, self-confidence, taking initiative, taking responsibility, teamwork.

Financial conditions:

The youth exchange is implemented by support of the European Commission programme ERASMUS+ and the German National Agency. Travel Expenses (according to Erasmus+ guidelines), accommodation, food and planned activities will be covered by the project budget.

Important notice on food:

Please, keep in mind, that the provided food may differ from the food you are used to have in your country, and, even in case of providing food for special groups, e.g. (if you are heavily meat eater or vegetarian) it may not fully meet your expectations. We strongly recommend participants to inform the organizers **IN ADVANCE** about any special needs. We can provide only regular food and vegetarian food. We have no options as gluten free. If this is problem for you, please bring food you need with you or think ones more if this project is for you.

Travel costs

Before buying tickets, travel plan has to be sent to organizers for approving.

After the travel plan is approved by organizer participant can buy the tickets they were approved. If participants have any change in the travel plan they have to send it again to organizer for approving. Any other option in buying tickets will be not reimbursed.

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Reimbursement will be done after the final report will be approved and we receive second part of money form National Agency. We expect it will be in May 2021. Reimbursement will be in EUR and sent to sending organization account. All tickets' costs purchased in a local currency will be converted and calculated according to the exchange rate of the month given by the European Commission. Find the details here:

http://ec.europa.eu/budget/contracts_grants/info_contracts/inforeuro/inforeuro_en.cfm

The participants themselves should cover extra costs (overcoming the budget limits).

Each participant should submit the following documents for the reimbursement:

1. Tickets (there must be price and name of the person stated on it) **please buy tickets which can be refundable by the air company in case of a flight cancellations.**
2. Boarding passes (in case of loss – please get a confirmation from the airlines, that the flight was taken)
3. Invoices – yes, even if you have a ticket, our accounting still needs an INVOICE.
4. Online Check-in should be made before your leave Pärnu to make sure you give us boarding Passes from the way back as well.

IMPORTANT: Be aware that you can wait 8 months for reimbursement of travel costs. If you can't wait so much, please ones more consider if it is project for you.

There is **NO** participation fee for this training course.

Country	Money in €
Germany	275

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Serbia	20
Finland	275
Sweden	275
Turkey	275
Romania	180

You are allowed to come max 2 days before the YE or leave max 2 days after the YE, but the total amount of the days that are not part of the programme is max 2 days. During these extra days you have to find and cover your own accommodation and other expenses. If you decide to stay more than 2 days longer than the official programme, you will have to cover the traveling expenses yourself.

During the trip to Belgrade and in return bring with you facemask and gloves

Weather

The weather in Belgrade in September is cloudy and cold. Bring with you comfortable and warm garments.

Visa

In case if you need visa, you can let us to send you invitation letter. However, visa costs will not be reimbursed. Please, don't forget to bring your passport or ID with you.

Insurance

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We would have a first aid kit with us. But please make sure that you take any medication that you need. There are pharmacies in Belgrade, but you will be asked for recipes of doctors. There will be list of emergency doctors' offices available for consultation when needed.

Please note that each participant is **required** to have travel insurance and health insurance and it is not reimbursable as it is your choice with which company and plan suits you. Travel Insurance (For participants from EU countries the European Health Insurance Card (EHIC) is advised!

What is the European Health Insurance Card?

It is a free card that gives you access to state-provided health care during a temporary stay in any of the 28 EU countries, Iceland, Lichtenstein, Norway and Switzerland, under the same conditions and at the same cost (free in some countries) as people insured in that country.

Insurance cards are issued by your national health insurance provider:
<http://ec.europa.eu/social/main.jsp?catId=563&langId=en#nationalinfo>



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Keep in mind that it is necessary to have an additional insurance which can cover any COVID 19 related problems. Even though we expect not to have problems it is better to be safe than sorry!

Currency

Serbian currency is Serbian Dinar (RSD) if you need to change money you can do it in the airport or in any bank (1€ ≈ 118RSD).

ATM & Cash

In Serbia all major credit and debit cards are accepted. However, our youth centre is really a small place and in the forest, where we stay there is no ATM. In the venue no cards are accepted so make sure that you have some cash with you when you need something from the shop or some drinks. You can find ATMs in Belgrade as well as many banks.



Emergency

Phone for emergency 192
Police 194

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Medication

If you take any medication please remember to bring it with you, in Serbia there are pharmacies here but if you need prescription medication you cannot buy them over the counter without a prescription. Also please, inform us of any medical conditions we need to be aware of in the registration application. If participants have any allergies especially to food this needs to be expressed in the application form above, because changes to the menu will not be possible once the project starts.

Smoking and alcohol

We do not encourage drinking and smoking, but if you want to do it, do it responsible. It is forbidden to smoke or drink inside of your rooms and activities places.

Drugs

It is completely forbidden to use drugs including “light drugs”

What to bring

1. Travel Insurance (For participants from EU countries the European Health Insurance)
2. Card (EHIC) is advised!
3. Printed materials to represent your organization and/or projects
4. PASSPORT and a copy to leave with the organizers
5. Some traditional food/drinks to share during the Youth Exchange. We don't have possibility to use kitchen for preparation of some food, so bring something what you don't need to prepare before using.

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6. In rooms there is only one socket, if you have home bring with you some plugs with more sockets.
7. Bring with you cup for coffee, water, tea... We will organize lottery first day of project and your cup will be delivered to other participant, and you will receive new one. That cup you will use during the project for coffee, tea, water, all beverage you need. You will take care about that cup. After the project you will bring it with you home. You can buy or bring one from your house. But do not bring one which you love so much as it will be gifted to some other participant. At the end of project you will have good present which can remind you on this project. The reason we want you bring the cup with you is that we want to avoid use of plastic cups. We do not want to pollute our environment.
8. Good Mood 😊

Venue

Project will be held in Belgrade
Studentsko odmaralište „Radojka Lakić”
Bulevar partijarha Germana 201
11226 Beograd
Tel: (+381 11) 3907-946
<http://usob.rs/odmaralista/radojka-lakic-avala/>

Accommodation will be in 2-3 bedrooms. There will be toilet in rooms. Please, bring with you, shampoos, soaps and everything you need for hygiene.



Taking care of cleanliness in room is your and your roommate responsibility. There will be no cleaning by the Centre employee during the stay in Centre

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How to get from the airport to the Avala?

From “Nikola Tesla” - Belgrade airport you can take mini bus A1, direction Slavija square, and you should get off at Slavija square.

Ticket price: about 300rsd (3eur) and they cannot be paid in Euros and obtained in the bus. Approximate travel time to Slavija square is 30 minutes.

Or you can take bus 72 to Zeleni venac. Ticket price 150 RSD and travels 50 minutes to Zeleni venac. In case you arrive at Zeleni Venac you will need to walk to Terazije and then catch any of the busses (22A or 31) to Slavija square. Copy this link to browser in order to see the google maps route <https://shorturl.at/nR013>

The route from last stop of bus 72 (Zeleni Venac to Terazije where you need to catch buses 22A or 31 to Slavija square)

How to reach the venue from Slavija square

Copy this link to browser in order to see the google maps route <https://shorturl.at/efEV3>

Birčaninova is the 1st station of bus 401

Walk to the bus station Slavija/Birčaninova and then enter bus 401 you need to buy the ticket at the driver and the price of it is 300 RSD

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Timetable of bus 401 Slavija - Pinosava <https://www.busevi.com/red-voznje/linija-401-slavija-bircaninova-pinosava/#1481838260621-4d1f132b-5084d26c-214b>

You will need to exit from bus 401 at the stop Pošta approx after 37 minutes of the ride. After you arrive at Pošta station you will walk for 4-5 minutes (400m) to reach the venue.

Keep in mind that it is necessary that you wear masks in the busses as it is one of the measures which is been used in Belgrade public transport in order to prevent any un-wanted situation and take care of your health under COVID 19. We will provide masks, gloves and disinfection at the venue for all participants.

PLEASE NOTE: WE WILL MAKE ROOM SCHEDULES IN ADVANCE. REARRANGEMENTS ARE NOT POSSIBLE UPON ARRIVAL.

For more additional information and further questions you can contact us on:

grid.erasmus@gmail.com

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Logos of partners:



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